

### **Awards & recognition**

Novartis is honored to receive numerous awards for our progress in research and development, our working environment and our corporate responsibility activities. A full listing and description of our Awards and Recognition and can be found <u>here</u>. Highlights include:

## Novartis on Top 50 Most Innovative Companies List by Boston Consulting Group

Novartis is proud to be named one of the "Top 50 Most Innovative Companies in the World" by Boston Consulting Group. The list ranks companies based on a global survey of executives as well as the return they have produced for shareholders over the past three years.

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## Novartis among Fortune's Most Admired Pharmaceutical Companies in 2020

Novartis has again been ranked #4 by Fortune Magazine as one of the most admired pharmaceutical companies in the world.

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#### Novartis One of Seven Companies in DiversityInc Hall of Fame

Novartis again ranks among the top seven companies in the DiversityInc Hall of Fame, based on our repeated Number One position on the DiversityInc Top 50 List.

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# Novartis among 2016 Global 100 Most Sustainable Corporations list by Corporate Knights

The Corporate Knights list is recognized as one of the leading sustainability rankings worldwide and inclusion is determined using 12 quantitative social, environmental and governance indicators, such as innovation capacity, employee turnover and leadership diversity.

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#### Fortune's World's Most Admired Companies 2015

Novartis ranked second-highest pharmaceutical company in Fortune's World's Most Admired Companies 2015.

#### **Top 50 Companies for Diversity 2015**

Novartis Pharmaceuticals Corporation recognized among the best employers for diversity in the US in DiversityInc's Top 50 Companies for Diversity.

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### Novartis Recognized Among 25 Best Multinational Employers By Great Place to Work® Institute

The Top 25 World's Best Multinational Workplaces is the world's largest annual study of workplace excellence, identifying the top 25 best multinationals in terms of workplace culture.

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### Novartis Pharmaceutical US Chosen For 2014 List of Best Employers for Mothers

Working Mother magazine selected the Novartis Pharmaceuticals Division in the US for its 2014 list of the best employers for moms. The magazine highlighted the Global Executive Female Leadership Program supporting career development of women and child care support. It is the 14th year that Novartis has figured in the magazine's list.

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#### Fortune 500 World's Biggest Corporations

Novartis listed as the third largest healthcare company worldwide.

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